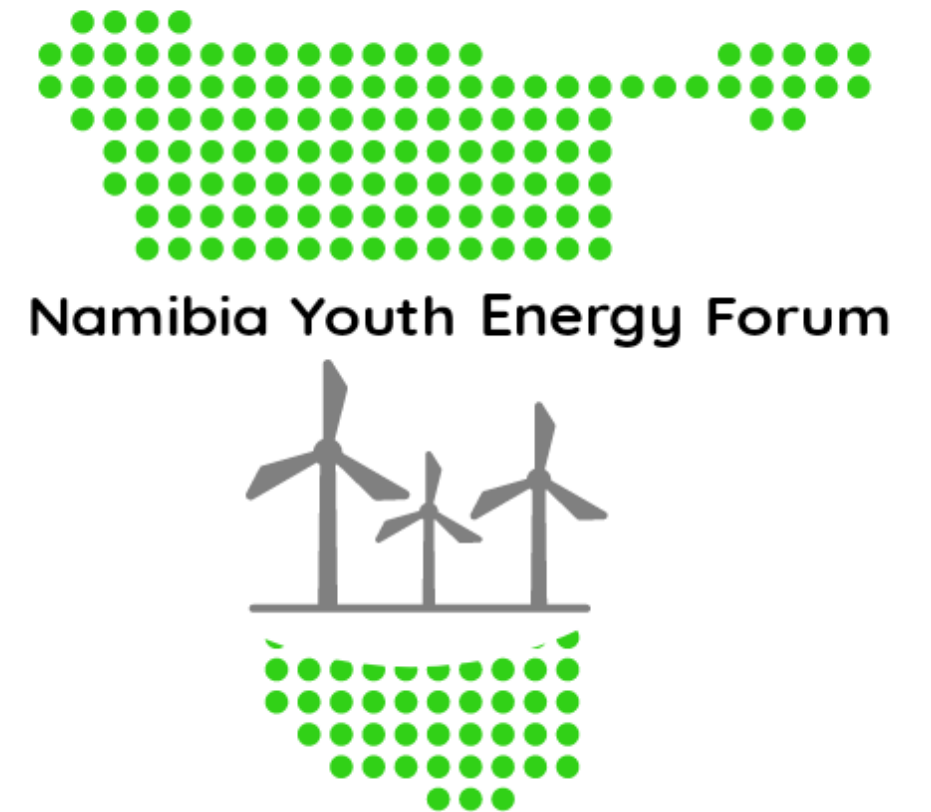


**FOSTERING LEADERSHIP AND CAREER
GROWTH FOR YOUNG
PROFESSIONAL: OIL & GAS INDUSTRY**

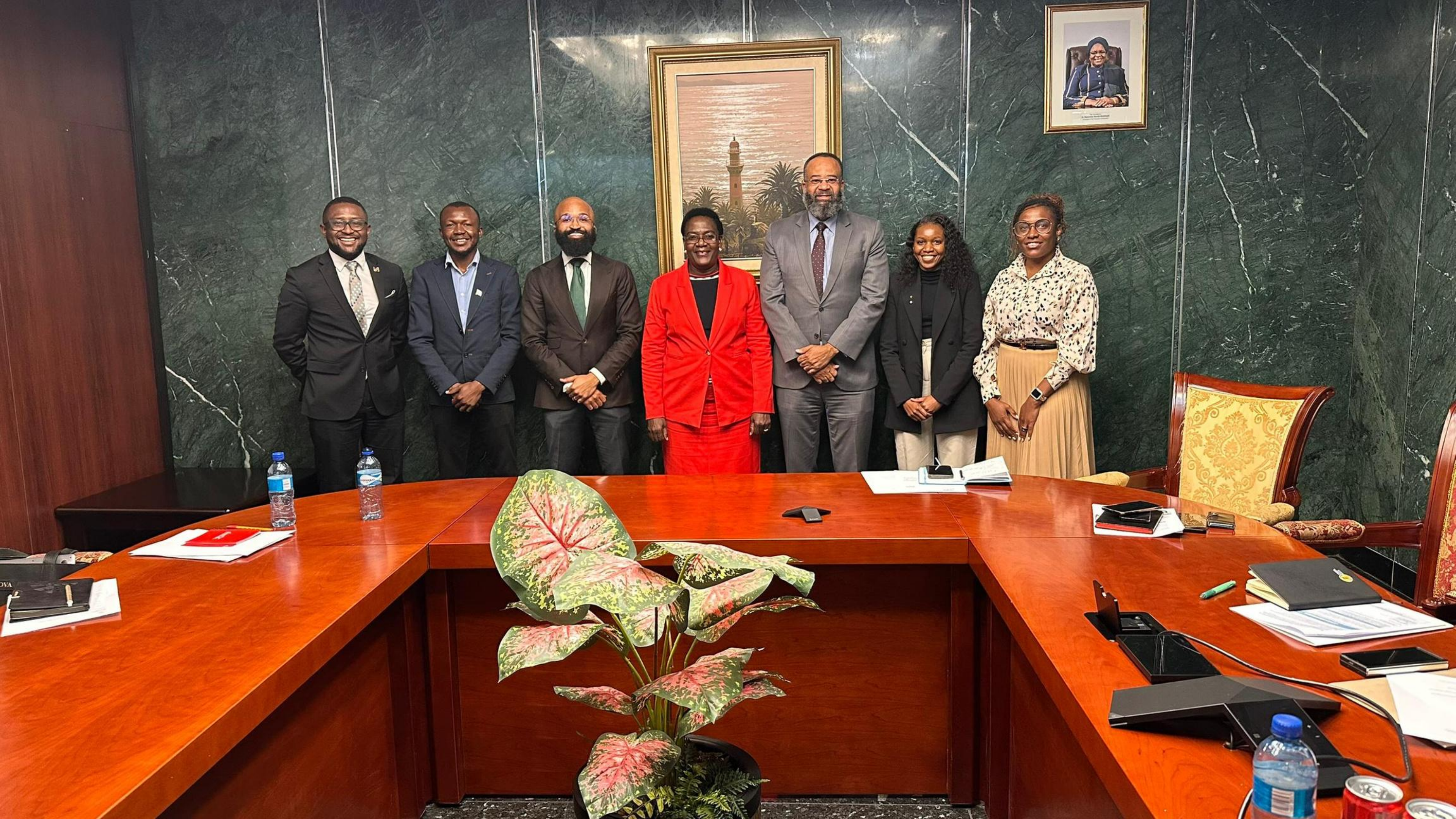
**MRS MUTINDI JACOBS
ADVISORY BOARD MEMBER,
NYEF**

AUGUST 12, 2025



OFFICIALLY ENDORSED BY





PERSONAL JOURNEY



Mutindi Jacobs
Advisory Board Member

Ministry of Justice and Labour
Relations

- Two Hats: Government Lawyer – LRDC under the MOJLR and Advisory Board member on the NYEF;
- Using my legal expertise to ensure that Namibia's natural resources are managed for the benefit of all its citizens;
- Using role in NYEF to ensure Namibian Youth are a baseline stakeholder in the entire ecosystem;
- Journey into this specialized field is a personal one which started in 2023;
- Commonwealth Foundational Training in Oil and Gas- NOGC 2023;
- Upskilling - Registration with University of Aberdeen;
- Immense opportunities and challenges;
- Started with a hypothetical question: Where were you when Namibia was negotiating its oil and gas resources;
- Bystander or Active Participant?;
- What value can I bring?;
- Intention: I want to serve my country;
- Many pathways into the industry – policy, regulatory framework;
- Leveraged my 13 years experience to be of value to the industry.



WHO WE ARE

- **Founded in 2024:** Not just an organization, we are a **MOVEMENT!**
- **Platform:** Platform for youth in energy in Namibia. Supported by Office of President – First Spouse is our Patron.
- **Empowering:** Youth to actively participate in shaping Namibia's energy sector.
- **Focus:** Oil & Gas, Hydrogen & Renewable Energy.
- We believe that the youth are not just beneficiaries of our energy future, but its architects.



OBJECTIVES

Promote Youth Participation in the Energy Sector

Education, Training, Awareness

Advocate for Local Content and Inclusion

Local Content, Entrepreneurship, Skills Development

Foster Knowledge Sharing and Capacity Building

Education, Mentorship, Collaboration

Influence Policy and Strategic Partnerships

Voice for the youth!



OUR ADVISORY BOARD



Miguel Hamutenya
Chairperson

Millenium Investment Group



Gisela Sebastiao
Vice-Chairperson

KAESO Energy Services



Olavi Hangula
Advisory Board Member

RMB Namibia



Mutindi Jacobs
Advisory Board Member

Ministry of Justice and
Labour Relations



Gawie Kanjemba
Advisory Board Member

United Nations
Development Plan (UNDP)



Ndapewoshali Shapwanale
Advisory Board Member

Chevron



MANAGEMENT TEAM



Fanuel Shinedima
Director



Andreas Paulus
Managing Director



Ndeshipewa Nghiiwamo
Monitoring & Evaluations



Namwenyo Mhata
Project Manager



Tracey Manuel
Membership



Paulus Tjakula
Director

SUCCESSSES

EMPLOYABILITY DATABASE

Education & Training, Skills Development,
Placement with partners - KAESO Energies

LOCAL CONTENT ACCELERATOR PROGRAM

Local Content, Entrepreneurship, SME Support -
NIPDB, FNB, MONEDA

ADVOCACY AND COLLABORATION

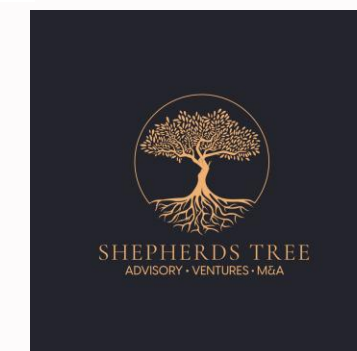
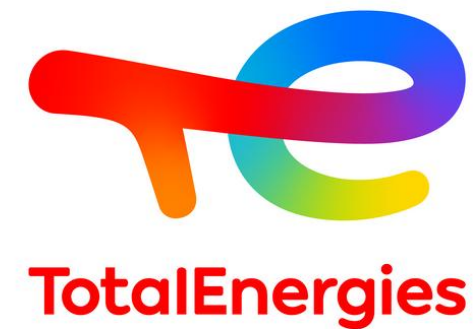
High level engagement with Gov
Establish the youth as a baseline stakeholder in policy/legislative dev
NOGC - Future Generations Masterclass.
Facilitated workshops and training programs

MENTORSHIP

Supporting Namibian youth access
opportunities and support
Expanded our reach – Luderitz



OUR PARTNERS AND SPONSORS





CALL TO ACTION

JOIN AND PARTNER WITH NYEF

- Support various programs
- Provide mentorship and opportunities

FORMALIZE MENTORSHIP PROGRAM

- Accountability and Measurable progress
- Paid internships

SUCCESSION PLANNING

- Companies to be mandated
- Opportunities for young people to be upskilled to take over managerial positions held by expats

UPSKILL

- Train, study, learn, attend conferences, network

CONCLUSION

1. **The development of young professionals in leadership roles and their career progression is not just a matter of social responsibility; it is an economic imperative.** Namibia's energy future is dependent on our ability to harness the talent, energy, and innovation of its youth.
2. Planting trees they will never sit under. Our responsibility to prune, grow and propagate. Nobody owes you anything- youth must bring value.
3. My journey, evolving from a government lawyer to a fervent advocate for young people in the energy sector, has demonstrated that while numerous avenues to success exist, they must be deliberately built with investment and a shared dedication to creating a prosperous and sustainable future for all Namibians.
4. Be-Do- Have philosophy.

Success philosophy that says that you must first BE the person you want to become.

BE: embody qualities. Mirror people you admire.

Do: Do the things such people do, be intentional.

Have: Outcome of consistently being and doing.

It's an inside-out approach where your identity, beliefs, and values shape your actions, which in turn generate outcomes, rather than the other way around.





THANK YOU



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Eros, Windhoek

