

Membership policy

1. Objective

To clarify who can become a member, the different categories of membership, the benefits to and rights and obligations of members as well as the membership fee.

2. Membership application

Everyone with an interest in socio-economic topics and who is at least 16 years of age at the time of applying can apply for EAN membership irrespective of the professional background. Every Member has to fully complete the EAN Membership Application form on EAN's website which contains a declaration that the Applicant has read and agrees with the stated Vision, Mission and Values of EAN. EAN will accord Membership status once it has received the Membership Application form and the due membership fees.

3. Types of Membership

EAN has three types of membership: Full Membership, Associate Membership and Student Membership. The Associate Membership and Student Membership carry a lower annual Membership fee.

4. Membership fees

Membership fees are due annually and apply for a calendar year. Membership fees have to be paid in full. The EAN Board of Directors can decide to reduce the Membership fees for new Members who join EAN during the second half of the calendar year. EAN has the right to increase the Membership fees for the new calendar year. A decision will be taken at its last Board of Directors meeting in the calendar year.

5. Benefits and Rights of EAN Members

The benefits and rights of the EAN Membership include among others the following:

- Support of the Vision, Mission and Values of EAN;
- Access to knowledge and information within the EAN Membership;
- Invitation to EAN events by email;
- Invitation to and participation in EAN Members-only events, such as EAN dinners or EAN Closed-door meetings;
- Email notification of all new uploads to EAN's website including vacancy announcements;

- Invitation to and participation in EAN's Annual General Meeting for Full EAN Members; and
- The right of Full EAN Members to be elected to the EAN Board of Directors as per Board Policy.

6. Membership obligations

EAN Members will support EAN in achieving its Vision and Mission. EAN Members will further uphold EAN's Value and promote to the extent possible the organisation and its activities. It is the responsibility of Members to update their contact details with the EAN Office.

7. Termination of Membership

Every EAN Member can terminate their EAN Membership at any time. EAN will, however, not refund Membership fees for the current calendar year.

The Executive Director of EAN has the right to terminate a Membership if payment is not received two months after the beginning of the new calendar year. The EAN Board of Directors has the right to terminate a Membership in case the Member misuses the name of the EAN and or brings the name of the EAN in disrepute. This termination will require a two-third majority of the EAN Board of Directors members. The Member has the right to present her/his case to the EAN Board of Directors before the Board of Directors takes a decision. If the Member concerned does not attend the EAN Board of Directors meeting despite invitation by email sent to the email address stated on the Membership application form, the EAN Board of Directors may take a decision in her/his absence. The Member will be notified by the EAN Board of Directors in writing sent to the aforementioned email address about the outcome of the decision and the reasons.